

## ANNOUNCEMENT

Professor of Teaching with PSOE (Potential for Security of Employment)

**Director of the UWP Entry-Level Program and  
Associate Director of the University Writing Program**

University Writing Program  
University of California, Riverside

The University Writing Program at the University of California, Riverside, is seeking applicants for Professor of Teaching with PSOE (Potential for Security of Employment). Full-time titles in this category are faculty positions designed to meet the long-term instructional needs of the University. All appointments in this series require achievement in three areas: teaching, scholarly professional activity, and service. Candidates must be outstanding teachers. They should have a record of professional achievement and activity, including professional leadership, and they should be able to demonstrate a commitment to campus service. An PSOE (Potential for Security of Employment) is eligible for eventual consideration for SOE status.

Professors of Teaching with PSOE are members of the academic senate. Teaching responsibilities vary according to the nature of the appointment. (See the teaching load for each UWP position below). Applicants must have a PhD, or assurance of receipt of the degree by September 30, 2017. Salary will be competitive and commensurate with education and experience.

Professors of Teaching with PSOE are appointed to two-year terms, are reviewed biennially, and are required to undergo a mandatory 7th-year review for promotion to Professor of Teaching with Security of Employment (SOE). The review process focuses on teaching excellence, professional activity, and service.

The ELWR Director is responsible for testing, placement, course design, TA-training, program evaluation, and other duties related to UC Riverside's Entry-Level Program, which is designed to help students pass the University of California's Entry-Level Writing Requirement. The ELWR program cooperates with our Writing Project site's high-school visitation and teacher-training programs. It provides summer testing and plays a role in summer bridge programs. During the regular academic year, it offers four levels of instruction, including ESL, to thousands of students.

The ELWR Director is an *ex officio* member of the UCR Senate's Committee on Preparatory Education. He/she also participates in the Systemwide development and scoring of the annual UC Analytical Writing Placement Examination. In addition, the ELWR Director participates in the UC Systemwide Council of Writing Programs, and serves as an *ex officio* member of the UWP's committee for curriculum and personnel.

The ELWR Director leads the Fall ELWR Orientation and quarterly norming sessions for all ELWR instructors, as well as teaching English 302 (the two-unit ELWR TA training course) in the Fall. The ELWR Director also mentor TAs and Lecturers, especially those teaching ELWR courses. He/she supervises the shaping of ELWR syllabi and recruits and trains undergraduate

tutors for our mainstreaming version of English 1A. As Associate Director of the UWP, the ELWR Director also assists the UWP Director with projects such as program evaluation.

Classroom teaching in addition to and part of the ELWR Director's duties:

Four 4-unit composition courses (1-1-2 or some variation) and one 2-unit TA-training course (English 302) in the Fall.

Other responsibilities include ongoing interaction with the other UWP assistant and associate directors, including the occasional exchange of one or more duties, as supervised by the UWP Director.

The University Writing Program is known for its collegiality, the high morale of its instructors, and its engagement with undergraduates, many of them first-generation students, who are striving for a better life.

Review of applications will begin in April 3, 2017, and will continue until the position is filled. Complete applications will include a cover letter, a current CV, evidence of excellence in teaching, a statement of the applicant's teaching philosophy, a statement of contributions to diversity, and four letters of reference. In addition, the candidate should submit one or more samples of professional writing, preferably accessed through links in the CV. Application materials should be submitted to <https://aprecruit.ucr.edu/apply/JPF00726>. Candidates who wish to apply for more than one of these positions must submit a separate application for each. Applicants interested in being considered for both ranks for a particular position should submit two applications: one for the rank of PSOE and one of the rank of SOE.

Questions regarding this position should be directed to Veronica Valenzuela, Sr. Analyst for Academic Personnel/HR, at [veronica.valenzuela@ucr.edu](mailto:veronica.valenzuela@ucr.edu).

UCR is a world-class research university with an exceptionally diverse undergraduate student body. Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

*The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, disability, protected veteran status, or any other characteristic protected by law.*

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Professors of Teaching with SOE are members of the academic senate. Teaching responsibilities vary according to the nature of the appointment. (See the teaching load for each UWP position below). Applicants must have a PhD in a relevant field. Salary will be competitive and commensurate with education and experience.

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